

JONATHAN HART, PhD, SUPERINTENDENT APRIL 27, 2021





"Be practical as well as generous in your ideals. Keep your eyes on the stars, but remember to keep your feet on the ground." - Theodore Roosevelt

THOUGHTS ON THIS YEAR



The goals were colored with the COVID-19 pandemic;

Much of our work revolved around pandemic protocols and procedures;

Reinvention of instructional practice;

Disruption of educational continuity due to virtual/hybrid schedules, quarantine, etc. Yet...

...We remained focused on our goals

DISTRICT GOALS

- + <u>Inquisitive Learning:</u> Create and establish an inquiry-based framework that values an interest-driven learning environment. Learners will, individually and collaboratively, focus on identifying, analyzing, and solving problems as inquisitive members of their community.
- + <u>Partnerships:</u> Establish partnerships that foster meaningful educational opportunities on local, regional, and global scales. Prepare all learners to become engaged and productive citizens through service to others, collaboration, and real-world connections.

DISTRICT GOALS

- + <u>Social Awareness:</u> Our learners will feel connected, valued, and secure in a learning environment cultivated by a shared sense of community. Every individual will develop skills that promote an awareness of self and others, including the ability to understand the impact of their decision
- + <u>COVID-19 Restart and Response</u>: Develop protocols to ensure a safe, efficient return to school during the COVID-19 pandemic to ensure a consistent, cohesive instructional program.

GOAL 1: INQUISITIVE LEARNING



How does it fit?

Board Goal #2: To set budget parameters that effectively plan for enrollment growth, maintain the depth, breadth and quality of the educational and co-curricular program while remaining fiscally accountable to the community.

- + Raised awareness of inquiry through the Readington News, Superintendent Newsletter, parent academy and school newsletters.
- Grade 3 and G/T piloted inquiry passion projects.
- PD opportunities were provided for teachers.
- Teacher inquiry projects completed.

GOAL 2: PARTNERSHIPS

How does it fit?

Board Goal #1: To continue to improve communications and expand community engagement with all stakeholders with a focus on broadening our efforts beyond our locality to highlight and celebrate district accomplishments, emphasizing our sustainability/greening initiatives.

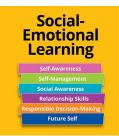


- + Curated a bank of partners linked with the curriculum.
- + Virtual field trips have been piloted along with a virtual author visit.
- + Enhanced our green and sustainability partners.
- + Student passion projects incorporated a community partner.

GOAL 3: SOCIAL AWARENESS

How does it fit?

Board Goal #4: To ensure integration of Social-Emotional Learning across the curriculum with alignment of the SEL competencies with equity and inclusion.

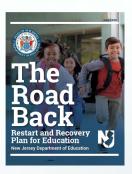


- + Developed 4 SEL parent nights.
- + Incorporated the Child Assault and Prevention (CAP) program 6–8 and expanded to 3–5.
- Superintendent Coffee Chat revolved around mental health.
- + Student wellness checks several times a year.
- Begun to include equity with our SEL work. Future training planned.

GOAL 4: COVID RESPONSE AND RECOVERY

How does it fit?

Board Goal #3: To continue to upgrade and refine safety and security measures to ensure student and staff safety.



- + Readington Ready Plan implementation and revision when necessary.
- + Expanded in-person instruction.
- Communications were sent on a bi-weekly (sometimes weekly) basis to parents and staff.
- Videos were created for parents and staff.
- Continued partnership with DOH.

THE BIG PICTURE

These goals allowed us to move strategic work forward despite the pandemic...

- + Learned a lot about teaching and learning.
- + Tried and piloted various aspects of our strategic work.
- + Adjusted our course, recalibrated our strategic plan, and set direction for the future post-pandemic.



THANKS!

This was a collaborative effort!

Any questions?