SIDEBAR AGREEMENT

BETWEEN THE

READINGTON TOWNSHIP BOARD OF EDUCATION

AND THE

READINGTON TOWNSHIP EDUCATION ASSOCIATION

WHEREAS, the Readington Township Board of Education (hereinafter referred to as the "Board") and the Readington Township Education Association (hereinafter referred to as the "Association") are parties to a collective negotiations agreement for the 2014-2017 school years (hereinafter referred to as the "CNA") (hereinafter collectively referred to as the "Parties"); and

WHEREAS, Tracey Fitzgerald, an art teacher, contributed to painting the mural at the Readington Middle School; and

WHEREAS, the Board neither requested that Tracey Fitzgerald contribute to the painting of the mural at Readington Middle School nor did they authorize any payment therefore; and

WHEREAS, the Board has been requested to acknowledge the efforts of Ms. Fitzgerald and to compensate her for the services that she contributed to the painting of the mural at the Readington Middle School; and

WHEREAS, the Board has determined out of largesse to acknowledge the efforts of Ms. Fitzgerald and to compensate her

for the services that she contributed to the painting of the mural at the Readington Middle School.

NOW THEREFORE, based on the foregoing premises and mutual promises and covenants contained herein, the parties mutually agree as follows:

- 1. The Board shall pay Ms. Fitzgerald One Thousand Dollars (\$1,000) for her contribution to the painting of the Readington Middle School mural.
- 2. The Board shall not reimburse any teacher for services performed outside of his/her contractual work day, unless such services and the payment therefore, have been expressly authorized by the Board prior to commencing said services.
- 3. All terms and conditions of the parties' Agreement covering the period from July 1, 2014 through June 30, 2017 shall remain in full force and effect. This Sidebar Agreement and its terms shall not have any precedential value and its terms shall not be introduced in any grievance, arbitration, or other litigation by any party herein, nor shall it be used for the purpose of establishing a past practice regarding extracurricular services that have not been expressly authorized by the Board.

hands and seals the day and year aforementioned. READINGTON TOWNSHIP BOARD WITNESS: OF EDUCATION STEFFI-JO DECASAS BY: CHERYL FILLER Business Administrator/Board Board President Secretary DATED: DATED: WITNESS: READINGTON TOWNSHIP EDUCATION ASSOCIATION Association Vice President Association President DATED: DATED:

IN WITNESS WHEREOF, the parties have hereunto set their